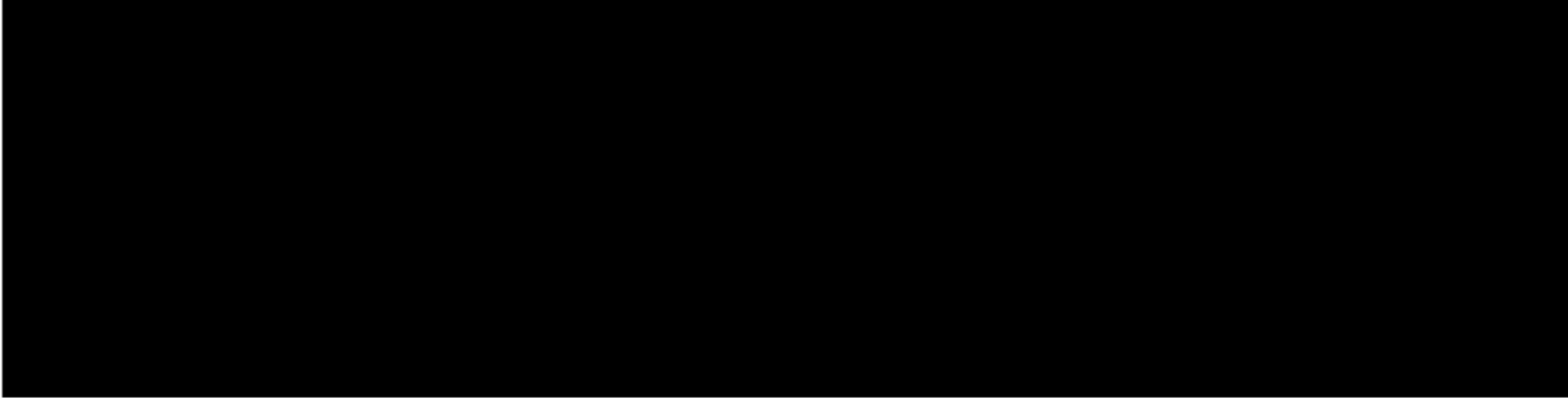


Stanford



Fwd: Stanford SOCC Complaint

1 message



----- Forwarded message -----

From: **Khaykin, Vlad** [redacted]
Date: Tuesday, March 17, 2015
Subject: Stanford SOCC Complaint
To: Molly Horwitz [redacted]

Hello Molly,

We have discussed your case and would like to take pursue further action including contacting the Stanford administration about the incident you described to me yesterday.

When we take on a case we normal have an intake procedure that includes the complainant filling out detailed forms about the incident, etc. However, given that I already spoke at length with you and inquired into the details and that we need to move quickly, we can dispense with most of that.

However, we do need you to sign the attached form giving us permission to take further action on your behalf. We cannot take any actions until we have received your acknowledgment of your receipt, comprehension of, and agreement to the attached. If for some reason you are having difficulties downloading, filling out or returning the form to us, you can simply reply to this email confirming that you have read, understood and agreed to the contents of the ADL Acknowledgement and Release form. Please include your acknowledgment that we may use your name in the process of making inquiries on your behalf.

I want to clarify that for our purposes "complainant" means *you* as the potential target of discrimination in this instance.

You should note that ADL is not a legal service agency and is not undertaking to provide you with legal representation or advice in this matter. In addition, although we always take measures to protect your confidentiality, there is no attorney-client privilege accorded to any of our communications. Consequently, please be aware that any communication between you and ADL may become subject to discovery and disclosure in any legal proceeding.

You may have certain legal rights and remedies on account of the events giving rise to this complaint with us. Such rights and remedies are likely subject to limitations which restrict the time within which you must assert claims to enforce these rights. If you want to consult with an attorney to determine the rights and remedies available, if any, and the time within which they must be brought, please consider contacting the California State Bar (www.calbar.ca.gov) at **415.538.2250** and/or the Bar Association of Santa Clara County (<http://www.sccba.org>) at **408.971.6822** for a legal referral.

Once we receive your completed forms, I will send you a confirming email. If you do not receive this confirmation shortly after you return your forms to me, please call me at **415.981.3500 ext. 226**, or email me. It does happen sometimes that items are lost in email, the mail, or over the fax lines, and we want to ensure that we receive your information.

We want to move quickly on this issue, so your prompt response would be greatly appreciated.

Please don't hesitate to contact me if you have any questions about this letter or with the form.

Many Thanks,

Vlad Khaykin | Associate Director, Central Pacific Region

Anti-Defamation League | 720 Market Street, Suite 800 | San Francisco, CA 94102



Website

Blog

Podcast



watch the 80 second video that could change the world – join us to [Imagine a World Without Hate®](#)

This e-mail message may contain privileged, confidential and/or proprietary information intended only for the person(s) named. If you are not the intended recipient, please destroy this message, and any attachments, and notify the sender by return e-mail. If you are not the intended recipient(s), or the employee or agent responsible for delivering the message to the intended recipient(s), you are hereby notified that any dissemination, disclosure or copying of this communication is strictly prohibited. If you have received this communication in error, please contact ADL immediately by telephone at [212-885-7700](tel:212-885-7700).



ADL Acknowledgment and Release6_03.doc
24K